

Sullivan County NH

Type of meeting: Board of Commissioners Executive Session
Meeting Minutes Per RSA 91.A.3.II.c.&d.
Date/Time: Wednesday, January 05, 2011; 9:43 AM
Place: Remington Woodhull County Complex, County
Administration Building, 14 Main Street, Newport
NH

Attendees: Commissioners Jeffrey Barrette – *Chair*, Bennie Nelson – *Vice Chair*, and John Callum Jr.; Greg Chanis – *County Administrator*; Ted Purdy – *Sullivan County Health Care Administrator*; Marc Hathaway – *County Attorney*; and Sharon Callum – *Commissioners Office Administrative Assistant*.

9:43 Motion: to go into Executive Session, per RSA 91:A.3.II.c.& d – discussion of a pending contract. Those in Executive included: the three Commissioners, County Administrator, County Attorney – Marc Hathaway, Sullivan County Health Care Administrator, and the minute taker. Made by: Barrette. Seconded by: Callum. Roll call vote: all in favor.

9:43 Everyone else left the meeting, except the Commissioners, County Administrator, SCHC Administrator, and minute taker.

Mr. Chanis noted the current Union contract expires June 30, 2011; they've negotiated aggressively; topics of negotiation are related to work rules, some long-term benefit. Chanis discussed previous rate of pay increases in expiring contract vs. proposed, which focuses more on economic factors. He distributed documents pertaining to the negotiations. The group reviewed:

- o bargaining unit operational costs associated with labor; they've identified all elements of compensation,
- o a list of all positions in the bargaining unit, current salary and cost with 1% increase,

They will propose:

- o switching to the low HMO health plan
- o a change in work schedule – currently, County pays for them to punch in 10 minutes early. The proposal would switch work day from 8 to 8 ½ hour days, thereby eliminating paid lunches. Purdy noted this allows for ½ hour over lap.

Chanis noted they began focusing on these factors at their last meeting, and expect to move forward with the package at the next meeting.

Purdy confirmed employees must work 32 hours to be eligible for the union.

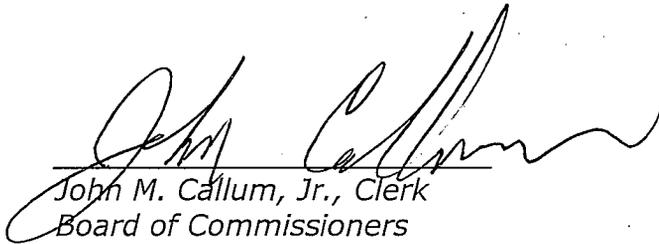
Hathaway discussed dynamics and strategies of negotiations.

Callum expressed views on the political /economic forecast and requested they strive to level fund for next five (5) years.

Barrette confirmed Executive Sessions were a perfect venue to convey negotiation updates; they have a very wide spectrum of options, trusts them to get everything they can for the County and keep them updated at regular meetings; recommended if they were to come across anything out of the normal realm they could call a special meeting. The Chair concurred, noting an emergency meeting could be scheduled within 24 hours if needed.

**10:41 Motion: to come out of Executive Session. Made by: Barrette.
Seconded by: Callum. Voice vote: All in favor.**

Respectfully submitted,



John M. Callum, Jr., Clerk
Board of Commissioners

JC/s.j.c.

Date approved: _____

02/01/11

Date signed: _____

02/01/11

DATE RELEASED: 11/01/2011