

County of Sullivan, NH

Type of meeting: Board of Commissioners Executive Session Minutes Per RSA 91-A:3.II.a.
– The Compensation of any public employee

Date/Time: Tuesday, November 13, 2012; 4:16 PM

Place: Newport, NH – County Administration Building, Woodhull County
Complex, 14 Main Street, 03773

Attendees: Commissioners Bennie Nelson – Chair, Jeffrey Barrette – Vice Chair, and John M. Callum Jr. – Clerk, Greg Chanis – County Manager, and Sharon Callum – Administrative Assistant.

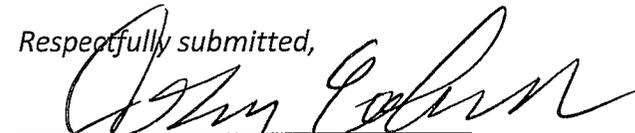
Agenda Item No. 6. Executive Session Per RSA 91-A:3.II.a. – The Compensation of any public employee

4:16 Motion: to go into Executive Session Per RSA 91-A:3.II.a – to discuss the compensation of any public employee. Made by: Barrette. Seconded by: Callum Jr. Roll call vote: All three Commissioners were in favor. Those in Executive Session included: all three Commissioners, County Manager, and the minute taker.

Comm. Barrette noted each County employee has a lot to do – directly and indirectly - with the outcome of the financials for the County: not making waste, in addition to administration budgeting correctly; he'd like to do something more substantial than a \$20 gift card; he recently spoke to the Human Resource (HR) Director and the HR Assistant about his proposal, but they recommended against this as they feel doing so would become 'expected', he is now suggesting, when the County ends their year within budget, to encumber money for this and not tie it to the holidays. Comm. Callum Jr. noted he was open to the idea of moving something to end of fiscal year; he also discussed giving turkeys or hams at Christmas. Comm. Nelson recommended if they encumber funds, they should put something in writing pertaining to 'if County meets a certain bench mark'; he also discussed his reasoning to give Wal-Mart cards vs. a grocery store card. Comm. Barrette concurred it should be based on County performance. Mr. Chanis confirmed the HR Assistant had checked with Hannaford's and Wal-Mart: they will both offer a 5% discount - giving a certain amount of extra cards based on the amount purchased. Comm. Barrette suggested they do the same as last year, and consider other proposals for next fiscal year.

4:35 Motion: to come out of Executive Session. Made by: Barrette. Seconded by: Callum Jr. Voice vote: All in favor.

Respectfully submitted,



John M. Callum Jr., Clerk

Board of Commissioners

JMC/sjc

Date minutes approved and unsealed: November 27, 2012