

County of Sullivan

Type of meeting: Sullivan County Commissioners, Executive Session Meeting Minutes
Per RSA 91-A:3.II.a. – Compensation of Public Employee
Date | Time: Monday, October 21, 2013, 3:07 PM
Place: Unity, Complex – Sullivan County Health Care Facility, 5 Nursing
Home Drive, 03743

Attendees: Commissioners Jeffrey Barrette – Chair, Bennie Nelson – Vice Chair and Ethel Jarvis – Clerk, Ted Purdy – Sullivan County Health Care Administrator, Sam Fletcher – Human Resources Assistant, Marc Hathaway – County Attorney, Sharon Callum – Administrative Assistant | Minute Taker.

3:07 Motion: to go into Executive Session Per RSA 91-A:3.II.a. – *the dismissal, promotion or compensation of any public employee.* Made by: Jarvis. Seconded by: Nelson. A roll call vote was taken, with all Commissioners voting in favor. Those in Executive Session included: the three Commissioners, HR Assistant, County Attorney, SCHC Administrator and minute taker. Everyone else left the room.

Agenda Item No. 1. Human Resources Report

Agenda Item No. 1.a. Executive Session Per RSA 91-A:3.II. – the dismissal, promotion or compensation of any public employee”

Mr. Purdy spoke regarding a meeting with RISK-ex Global representatives, last week, that was scheduled as the result of the latest Affordable Care Act notices, and the Acts impact on employees without coverage and, possible impact to bargaining and non-bargaining employees and dependents with current County coverage. Hathaway and Purdy feel the Act may impact union negotiations. A copy of the Consulting Agreement with RISK-ex Global was distributed [Appendix A.1-4]. Hathaway discussed the importance of the agreement, how it relates to the union negotiations and the types of benefits the County may recommend going forward. Hathaway and Sam Fletcher discussed the possibility of the County being penalized if a plan is deemed not affordable and stressed the importance of using RISK-ex Global’s expertise. Fletcher noted, the County’s Single payer plan meets the Act’s threshold for a penalty charged, and that RISK-ex Global can help the County build plans and, or, change percentages within the plans they currently have. Hathaway confirmed, on low paid employees with contribution percentages the County has in the agreement, is where the County may be at risk of incurring a penalty. He noted they all need to understand what we have to do and how to go about doing it, and strongly encouraged the Board to approve using RISK-ex Global to evaluate the situation; he’s opposed to the County using their current provider to do the evaluation. Barrette asked if NACo could be used for any of the reevaluation. Hathaway noted they need a full understanding of costs; unsure if NACo could perform such a specific risk study and give recommendations. Discussions between Commissioners and Hathaway ensued. Purdy confirmed RISK-ex Global cosponsored a seminar he attended. Jarvis suggested waiting until the NHAC Conference to discuss among other counties. Fletcher discouraged comparing to other counties, as each is on a different level. She noted RISK-ex Global is accredited and has access to many teams, nationwide, that gather information. Hathaway noted they have software to show the risks and evaluations found; the company has the employees with the expertise to perform the evaluations and have been doing so for years. Purdy confirmed if approved, the contract could be paid from Human Resources Legal Line 10.520.12020, which currently has \$10,000 in it. Fletcher confirmed, if the contract was approved, their work would be

to provide actuarial data, that they have ready, and premium information. Discussion ensued regarding waiver of bidding process, motion to make and line to charge.

**3:41 Motion: to come out of Executive Session. Made by: Nelson. Seconded by: Jarvis.
Voice vote: All in favor.**

Respectfully submitted,


Ethel Jarvis
Ethel Jarvis, Clerk
Board of Commissioners

EJ/sjc

Date minutes approved and released: Monday, November 1, 2013