

Sullivan County NH

Type of Meeting: Board of Commissioners, Executive Session No. 1
Meeting Minutes
Date/Time: Tuesday, June 19, 2007
Place: Unity Complex – 1st Floor, Frank Smith Living Room

Attendees: Commissioner Ethel Jarvis - *Chair*, Bennie Nelson – *Vice Chair* and Jeffrey Barrette - *Clerk*, and Ed Gil de Rubio – *County Manager*.

AGENDA ITEM NO. 4. COUNTY MANAGER'S REPORT

A motion was made by Commissioner Nelson to go in to Executive Session for a personnel issue [Per RSA 91-A:3.II.c.]. Commissioner Barrette seconded the motion. There was no discussion. A roll call vote was taken. The motion carried, unanimously. [Executive Session No. 1]

Mr. Gil de Rubio spoke to Ray Thivierge regarding a counter proposal from the Board. He also spoke to LandMark, and will be contacting them at 5 p.m. regarding price. He contacted another firm in Boston who may be interested. Mr. Thivierge noted they would be interested in returning only if the Board acknowledged that Genesis did not do anything wrong, and also that there would be discussion towards a long term involvement with Genesis. Commissioner Nelson noted the Board did not slam Genesis. Mr. Gil de Rubio noted, if Genesis returned, the first questions they'll ask is how the Delegates will take this and will the Board step up to the plate with the Delegates. Ray feels they made a lot of progress and want to keep it going, and basically, with their resources, and they are not in to crisis management – just do it for six months and leave. Mr. Gil de Rubio has received several administrator names who have operated in a situation like this and will be calling some. Mr. Gil de Rubio spoke to Commissioner Stephens, who is very comfortable with LandMark; if they see someone in the nursing home they have confidence in, they will more in favor. Mr. Gil de Rubio noted they need a critical management in place and use Mike Pulling to look for an Administrator. Mr. Gil de Rubio confirmed Mr. Pulling has people on his staff that can step into this situation, but they are tied up with other projects. The group spoke of the positions needed.

Commissioner Jarvis requested Mr. Gil de Rubio consider Barbara Spear for DON, she noted she currently is an RN and works 24 hours and is well respected. The group discussed hiring within. Mr. Gil de Rubio wants someone well experienced that has several years of long-term care, experience with Union and staffing.

Mr. Gil de Rubio disbursed a copy of a proposal from Mike Pulling regarding the executive search. The proposal for \$18,500 plus expenses not to exceed 15% (\$2,275), the Board feels comfortable with, but will not decide on until after July 1st.

The group spoke of items to include in a letter Mr. Gil de Rubio will be sending out. Commissioner Barrette asked what NH Primex could do for the County on staffing issues, since they help municipalities with risk issues. Mr. Gil de Rubio will speak with them.

A motion was made to come out of Executive Session, per Commissioner Barrette. Commissioner Nelson seconded the motion. There was no discussion. A voice vote was taken. The motion carried, unanimously.

Respectfully submitted,



*Jeffrey Barrette, Clerk
Board of Commissioners*

BJ/s.j-c.

Date signed: 7/24/07