

Sullivan County NH

Type of meeting: Board of Commissioners – Termination Hearing
Minutes on Public Portion

Date/Time: Tuesday, March 06, 2007; 2 PM

Place: Newport – Remington Woodhull County Complex –
14 Main Street 1st Floor Commissioners Conference
Room.

Attendees: Commissioner Ethel Jarvis – *Chair*, Ben Nelson – *Vice Chair* and Jeff Barrette – *Clerk*; Ed Gil de Rubio – *County Manager*; Peter Farrand – *Human Resource Director*; Ron McPhall – *Food Services Director*; Tammy Belletsky – *S.C.H.C. Food Service Worker*, Carol Greenwood – *S.C.H.C. Nursing Clerical*, Pam Phaneaf - *S.C.H.C. Food Service Worker* and Sharon Johnson-Callum (minute taker).

Mr. Farrand noted:

Per RSA 28:10-a “*Discharge or Suspension from Employment*”, the hearing is held today for the Board to determine if there is just cause in management recommendation to terminate an employee. He noted they have 10 days to hold the hearing from the date the employee is notified; and 15 days to notify the employee of the final decision, from when the Board decides. Mr. Gil de Rubio noted it is part of the Board’s quasar function, they need to conduct the hearing and to not receive any material on the employee until the meeting begins.

- 2:02 PM** A motion was made, by Commissioner Barrette, to go in to Executive Session for a personnel issue [per RSA 91-A.3.II.c.] Commissioner Nelson seconded the motion. There was no discussion. A roll call vote was taken. The motion carried, unanimously.
- 2:47** A motion was made, by Commissioner Nelson, to come out of Executive Session. Commissioner Barrette seconded the motion. There was no discussion. A voice vote was taken. The motion carried, unanimously.
- 2:48** Pam Phaneaf, Tammy Belletsky, Carol Greenwood and Ron McPhall returned to the room.
- 2:28** A motion was made, by Commissioner Nelson, to follow management recommendations to terminate for reason stated in the presentation. Commissioner Barrette seconded the motion. There was no discussion. A voice vote was taken. The motion carried, unanimously.
- 2:49** A motion, was made by Commissioner Barrette, to adjourn the meeting. Commissioner Nelson seconded the motion. There was no discussion. A voice vote was taken. The motion carried, unanimously.

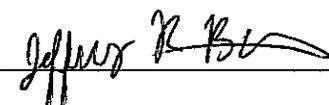
Mr. Gil de Rubio confirmed a letter would be written to employee from Board.

Respectfully submitted,



*Jeff Barrette, Clerk
Board of Commissioners*

JB/s.j.-c.

Date Signed:  3/23/07