

Sullivan County NH

Type of Meeting: Board of County Commissioners
Special Meeting – Executive Session – Personnel Issue

Date / Time: May 11, 2005 - Wednesday, 9:58 a.m. – 10:31 a.m.
Place: Newport – County Complex, 14 Main Street, 1st Floor,
Commissioners Conference Room.

ATTENDEES: Commissioner Donald Clarke - *Chair*, Bennie Nelson - *Vice Chair*, and Ethel Jarvis - *Clerk*; Ed Gil de Rubio - *County Manager*; Mary Johnson - *Nursing Home Administrator* and Sharon Johnson-Callum (minute taker).

9:58 A motion was made by Commissioner Nelson to go back in to Executive Session per RSA 91-A:3.II.c. to discuss a personnel issue.

County Manager requested Mary Johnson to update the Board on staffing issues and the previous discussions regarding the blue pad usage.

Ms. Johnson discussed matters talked about at a meeting held with the staff Wednesday. She explained the 3-11 and 7-11 shifts put the blue pads back in to usage. She explained Genesis had originally recommend the blue pads be discontinued, assuming the alternative, briefs, would be put in to place and used properly. Because the briefs were not used correctly, problems occurred. When Ms. Johnson arrived she had them discontinue the brief usage and placed the blue pads back in to usage until proper training of staff could occur. She briefly discussed other training needs, and the encouragement she has given to the staff to take advantage of the time with Genesis to learn from their teams. Johnson discussed issues with Activities Department. She discussed resident care, home care and assisted care living increases. Census: 130. There is currently one admittance on hold, and there are two, hopefully, to be admitted next week. They have seven Medicare in-house. She discussed the culture. She feels it's a good facility, with only minor survey deficiencies over last couple years. Commended the facility for the great rehabilitation area.

10:31 *Mary Johnson left the room.*

10:31 A motion was made by Commissioner Nelson to come out of Executive Session. Commissioner Jarvis seconded the motion. There was no discussion. A voice vote was taken and the motion carried with all in favor.

Respectfully submitted,



*Ethel Jarvis, Clerk
Board of Commissioners*

EJ/s-j-c.