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## A job well done

**K**elly Murphy will step down as executive director of the United Way of Sullivan County by the end of the year to become director of development of the Valley Regional Hospital.

She leaves the United Way — and the community as a whole — better off than when she started the job.

United Way directors will have a hard time finding someone who can fill her shoes.

She has reorganized the office, been successful at fundraising and been very careful in spending contributors' money.

She established a policy whereby there has been a special effort at providing transportation to and from existing services.

Board members have spent more time deciding how funds should be spent. The board gets \$150,000 in requests each year and can fund only half that amount. It has been careful to make sure that every penny of every expenditure is justified.

Murphy is quick to spread around the credit for turning around the United Way, which came very close to shutting down. But there is no arguing that Murphy was the leader. Because of institutional changes she put in place, her replacement will be able to continue the good initiatives she has launched without much difficulty.